

Transport
for NSW

Aboriginal Civil Construction Training Program

Design your Future

transport.nsw.gov.au





Civil Construction Design

ACCT program is a two year program that seeks to provide training and employment pathways for young Aboriginal talent in civil construction. This training program is available to aboriginal or Torres Strait Islander identified candidates interested in building a career in Civil Engineering industry while simultaneously completing an online Certificate IV in Civil Construction Design.

Trainees will work closely with engineers, scientists and project teams. With the diverse knowledge they gain, some have made their way to managing laboratories in a region. Others have gone on to become project managers leading a group of engineers delivering road construction and maintenance projects.

The job opportunities in this industry sector are endless. All you need is determination, an interest in road construction and the willingness to continue enhancing your skills and knowledge through training.

The participants of this program undertake training in four key engineering disciplines – Survey, Road Design, Laboratory and Pavements & Geotechnical engineering during their program.



Build your future with Transport for NSW.

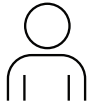
Transport for NSW is one of Australia's biggest public sector agencies, with more than 25,000 employees and an annual budget of \$14.5 billion. This unprecedented investment in state wide infrastructure, makes it an exciting time to join us.

When you join Transport for NSW you become part of a forward-thinking organisation, which continually improves the delivery of safe and efficient journeys across NSW.

You'll have the chance to work on history making projects and provide a difference to the communities and businesses of NSW.

Our values

Our values define who we are and how we do things. They are the beliefs that guide our actions and behaviour. They influence the way we work with each other, the way we serve our customers and how we engage with stakeholders.



We put the customer at the centre of everything we do



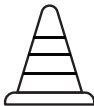
We take responsibility and communicate openly



We value each other and create better outcomes by working together



We deliver sustainable and innovative solutions for NSW's transport needs



We prioritise safety for our people and our customers



What is involved?

It is a key two year program that provides training and employment pathways for young Aboriginal talent in road design and construction. The program is available to candidates interested in entering into a career in Civil Engineering industry while simultaneously completing the Certificate IV in Civil Construction Design.

The program offers on-the-job training coupled with academic study with the participants undertaking training in four key engineering disciplines – Survey, Road Design, Laboratory and Pavements & Geotechnical Engineering.

At Transport for NSW, your Cert IV course fees will be paid for. Any other relevant training, such as understanding workplace safety and meeting environmental controls on site will also be provided.

We are looking for

- Highly motivated individuals
- Team players
- Good communication skills
- Ability to exercise discretion

Duration

Two years - The successful applicant will be required to comply with responsibilities relating to the terms of the Training Contract as a Trainee, which includes attending structured training and the attainment of Certificate IV in Civil Construction Design (Road Industry).

Eligibility

- Completion of Year 12 (Higher School Certificate) or equivalent
- Good standards in mathematics and science subjects

Common tasks

- Ability to conduct a broad range of investigation techniques and field operations
- Awareness and understanding of key WH&S issues related to field work and geotechnical investigations
- Understand basic design criteria and planning considerations and assist in drafting of Design plans and finalisation of Project
- Ability to prepare a basic survey model using data captured in the field for a simple road design project.

Benefits of the ACCT Trainee Program



On-the-job training while you earn a wage



Cert IV in Civil Construction Design
with fees paid by Transport for NSW



Opportunity to learn 'hands-on' skills



Access to mentors



Nationally recognised lifetime
qualification on successful completion



Flexible work and study arrangements



Excellent career and learning opportunities

Testimonials

Rhy Webb

Trainee, Grafton

“My experience in the ACCT has been overwhelmingly positive in the six months I have been a part of it. I have learnt so much in my short time and there is still so much to learn which I am eagerly looking forward to. I would recommend this traineeship to anyone who believes they would be suited in a career in civil engineering services as I am.”

Nick Griffen

Former Trainee, Hunter

“Thanks to the ACCT program, I’ve been able to learn skills and experience 4 of the many major fields when it comes to working at Transport for NSW. Above all, the ACCT program was most beneficial thanks to my amazing peers and team members with their support and guidance throughout the 2 year experience.”

Desmond Middleton

Trainee, Parkes

“I’m a mature aged Trainee that’s was looking for something new due to having PTSD from an incident that occurred in my last role Transport for NSW have really helped me in this transition. I have found all staff to be accommodating to my needs. Also Transport has an abundance of cultural awareness which you don’t normally see from many businesses, it has been an absolute joy to be part of Transport.”



Locations

Transport for NSW has offices throughout NSW.

- **Northern** – Grafton
- **Hunter** – Newcastle
- **Western** – Parkes
- **South West** – Wagga Wagga
- **Southern** – Wollongong

How to apply

The positions are advertised between September and November every year.

Visit Transport for NSW website for Aboriginal Civil Construction Trainees.

Contact

TSELTPOGovernance@transport.nsw.gov.au